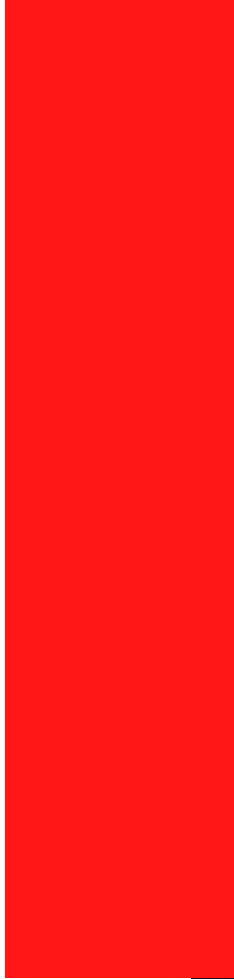




## The DEI Cohort

A diverse group of teachers -- from different backgrounds and subject areas -- who are dedicated in ensuring that DEI is in everything that we do at Equipo Academy. The cohort works closely with the Director of DEI.



## Want to get involved?

Come be part of our cohort and make positive changes to our school. Contact the DEI Director, Robyn Redding-Young, stating your interest to join.

## Contact Our DEI Team



702-907-0432



[robyn.redding@equipoacademy.org](mailto:robyn.redding@equipoacademy.org)



[equipoacademy.org](http://equipoacademy.org)



4131 E Bonanza Rd.  
Las Vegas, NV 89110

Diversity, Equity  
& Inclusion  
@ Equipo Academy



# What is DEI?

## Diversity

Diversity addresses the variety of people and ideas at our school. The wealth of knowledge comes from our backgrounds and identities.

## Equity

Equity involves the elimination of systemic barriers to ensure that everyone has fair access, opportunity, and voice at our school.

## Inclusion

Inclusion creates an environment that welcomes, values, and connects everyone on our team.



# DEI Impact

Here are some of the initiatives that we have implemented at our school and that have shown impact on our team.

**College Access & DEI**  
Professional development to help teachers tie DEI with providing college access.



**Family Engagement**  
Presentations to families to communicate and instill the goals & expectations of DEI.

**Behavior Intervention**  
A system to ensure that everyone on our team follows our DEI priorities.



## Robyn Redding-Young *Director of DEI at EA*

The role of the Director of DEI is to develop, implement, and monitor initiatives to promote DEI within Equipo Academy and among our team. The director also leads a committee of teachers that help organize events and instill DEI in all of our work.

# Events

At Equipo, we prioritize the celebration of our diverse community. Here is a short list of celebrations:

<b>September</b>	Hispanic Heritage Month
<b>October</b>	10/11: National Coming Out Day 10/31: Dia de Los Muertos begins
<b>November</b>	National Native American Heritage Month
<b>January</b>	1/16: Martin Luther King Jr. Day
<b>February</b>	Black History Month Soul Food Social
<b>March</b>	National Women's History Month 3/8: International Women's Day
<b>April</b>	Autism Awareness Month National Volunteer Month 4/2: World Autism Awareness Day Week 3: National Volunteer Week 4/14: National Day of Silence
<b>May</b>	Mental Health Awareness Month National AAPHI Heritage Month
<b>June</b>	Pride Month 6/9: Juneteenth