



## MEETING MINUTES - Equipo Academy Governing Body

### **Equipo Academy Governing Body Regular Meeting Agenda**

Equipo Academy  
4131 E Bonanza Rd  
Las Vegas, NV 89110

*Members of the Governing Body may participate in the meeting in person or via telephone conference call. Members of the public are invited to attend. All reasonable efforts will be made for members of the public who are disabled and require special accommodations or assistance at the meeting. Please call Estella Spaine at 702-907-0432 at least two business days in advance so that arrangements can be made.*

*Requests for copies of meeting agendas and/or supporting materials should be made to Estella Spaine at 702-907- 0432 or in person at the Equipo Academy campus at 4131 E Bonanza Rd, Las Vegas, NV 89110, during normal business hours 8:00 a.m. to 4:00 p.m.*

*Public notice is posted in compliance with the Nevada Open Meeting Law. See attachment for locations.*

#### Meeting

<b>Meeting Date:</b>	Monday, November 3, 2025
<b>Start Time:</b>	6:00 PM
<b>End Time:</b>	7:30 PM
<b>Location:</b>	Equipo Academy
<b>Purpose:</b>	Regular scheduled meeting

Chair Raymond Gonzalez - Absent  
Vice Chair Abby Habighorst - Present  
Secretary Vivian Perdomo - Present

Members:

Sayra Cordova - Present  
Jessica Recarey - Present

Agenda

## 1. Opening Items

1.A. Call to Order at 6:03 p.m.

1.B. Roll Call

1.C. Approval of the Minutes from the October 6, 2025 meeting (for possible action)

**Resolution #:** All in favor

**Moved:** Cordova

**Seconded:** Perdomo

**Status:** Carried

**Vote:** All in favor

1.D. Adoption of the Agenda for the November 3, 2025 meeting (for possible action)

**Resolution #:** All in favor

**Moved:** Cordova

**Seconded:** Perdomo

**Status:** Carried

**Vote:** All in favor

## 2. Public Comment

*Angel Perez, student at the Studio, shared how the Studio is helping his grades and that he enjoys working in groups. Salvador Pelagio, student at the Studio, shared that he feels motivated at the Studio and finds school enjoyable. Chris Machado, student at the Studio, shared that the Contingency Management (CM) program is helping him stay clean. Jonathan Juarez, student at the Studio, stated that his behavior is improving and he is building character. Nathaly Rosales, student at the Studio, shared that her absences and tardies have improved. Lesly Pinedo, student at the Studio, also said that her attendance has improved. Giselle Pinedo, student at the Studio, described how she is more focused with smaller class sizes and having only one class per month. Zenith Escobar, student at the Studio, said the Studio is increasing her confidence and*

*that she enjoys working or volunteering on Wednesdays. Bryan Godoy, student at the Studio, shared that he is glad they piloted the program, but he wished the food was better on the weeks when their schedule does not match the rest of the school. Eduardo Guillen, student at the Studio, mentioned the amazing relationships. Viviana Morals, the mom of a student at the Studio, has seen a favorable change in her student where he is more focused on less stressed.*

*A mom of one of Equipo's students asked for a discipline decision involving her student to be appealed.*

### 3. Consent Agenda

3.A. Approval of Full Consent Agenda Items B-C (for possible action)

**Resolution #:** All in favor

**Moved:** Perdomo

**Seconded:** Recarey

**Status:** Carried

**Vote:** All in favor

3.B. McKinney-Vento Policy

3.C. Foster Care Policy

### 4. Financial Items

4.A. Approval of Fiscal Year 2025 audit with Brian Hardy from Velez and Hardy (for discussion and possible action)

*Mr. Hardy presented an unmodified opinion of a clean audit with numbers fairly stated. He found we were in compliance for grants. Our net position was + \$1.9 million, with revenues up 11% and expenses down 8%. The audit showed that our days cash on hand increased from 3 days cash on hand to 60 days cash on hand over the last year. Motion to approve pending a possible separate for single audit if necessary.*

**Resolution #:** All in favor

**Moved:** Perdomo

**Seconded:** Cordova

**Status:** Carried

**Vote:** All in favor

4.B. Update on AB 398, CSP and other grants (for discussion)

*Principal Bassier shared that Equipo has applied for additional CSP funding.*

4.C. Approval of Fiscal Fund 220 for the purposes of tracking both the revenue and expenditures of the AB 398 dollars (for discussion and possible action)

*Chief Financial Officer stated that Equipo regularly uses fund accounting, and will use this new fund to track income and expenses for the AP 398 teacher raises expected this spring.*

**Resolution #:** All in favor

**Moved:** Cordova

**Seconded:** Recarey

**Status:** Carried

**Vote:** All in favor

4.D. Approval of Amended FY26 Budget with audited ending fund balance and AB 398 (for discussion and possible action)

*This item was no longer necessary since the budget was approved at a previous meeting with the new 398 raises.*

## 5. Reports and Presentations

5.A. ACT diagnostic data update from Principal (for discussion)

*Principal Bassier shared the plan to collect baseline data on student ACT performance in grades 9 and 10 while students in grades 11 and 12 took their district ACT in October.*

5.B. Update on the Studio and plans for 2026-2027 (for discussion)

*Equipo's board requested data from the Studio program including: pass rate data, diagnostic scores, attendance, discipline and substance abuse, student perception, community partner perception, and budget. The Studio partners agreed to provide that data.*

5.C. Confirming enrollments for 2026-2027 (for discussion and possible action)

*Principal Bassier shared current enrollment numbers and challenge when 160 8th graders move into 130 spots in 9th grade. Ms. Bassier proposed increasing 9th grade to five homerooms and 150 students for the 2026-2027 school year, and shared staff and leadership team perspectives on that change. Vice Chair Habighorst shared that, when we originally expanded the middle school, we had planned to funnel up to a larger high school. The board moved to expand 9th grade to five homerooms if there is space.*

**Resolution #:** All in favor

**Moved:** Recarey

**Seconded:** Perdomo

**Status:** Carried

**Vote:** All in favor

## 6. Governance Items

6.A. Approval of Board Member Agreement (for discussion and possible action)

*The Board moved to approve the new Board Member Agreement discussed at the October board meeting.*

**Resolution #:** All in favor

**Moved:** Recarey

**Seconded:** Perdomo

**Status:** Carried

**Vote:** All in favor

*The board moved to go to closed session at 8:21 p.m. to discuss board candidates.*

**Resolution #:** All in favor

**Moved:** Recarey

**Seconded:** Perdomo

**Status:** Carried

**Vote:** All in favor

*The Board returned from close session at 8:25 p.m.*

6.B. Review and revision of Board Member Bylaws (for discussion)

*Principal Bassier shared that legal counsel would review the bylaws as a next step.*

## 7. Public Comment

*No members of the public gave comment.*

## 8. Adjournment (for possible action) at 8:26 p.m.

**Resolution #:** All in favor

**Moved:** Recarey

**Seconded:** Perdomo

**Status:** Carried

**Vote:** All in favor

In accordance with Nevada's Open Meeting Law, this public notice and agenda has been posted on or before October 28, 2025, as follows:

- On Equipo Academy's website:

<https://equipoacademy.org/students/governing-body/>

Equipo Academy Board, Public Meeting Date, Monday, November 3, 2025

DECLARATION OF POSTING

Pursuant to NRS 53.045, I declare under penalty of perjury that the following is true and correct: That on or before 10/28/2025 at 9 am, this Public Notice and Agenda was posted at the above-referenced websites and locations.

A handwritten signature in orange ink that reads "Emily A. Bassier". The signature is written in a cursive, flowing style.

Emily Bassier  
Principal  
Equipo Academy