



MEETING MINUTES - Equipo Academy Governing Body

Equipo Academy Governing Body Regular Meeting Minutes

Equipo Academy
4131 E Bonanza Rd
Las Vegas, NV 89110

Members of the Governing Body may participate in the meeting in person or via telephone conference call. Members of the public are invited to attend. All reasonable efforts will be made for members of the public who are disabled and require special accommodations or assistance at the meeting. Please call Estella Spaine at 702-907-0432 at least two business days in advance so that arrangements can be made.

Requests for copies of meeting agendas and/or supporting materials should be made to Estella Spaine at 702-907- 0432 or in person at the Equipo Academy campus at 4131 E Bonanza Rd, Las Vegas, NV 89110, during normal business hours 8:00 a.m. to 3:00 p.m.

Public notice is posted in compliance with the Nevada Open Meeting Law. See attachment for locations.

Meeting

Meeting Date:	Monday, February 2, 2026
Start Time:	6:00 PM
End Time:	7:30 PM
Location:	Equipo Academy
Purpose:	Regular scheduled meeting

Chair Raymond Gonzalez - Present
Vice Chair Abby Habighorst - Present
Secretary Vivian Perdomo - Present

Members:

Sayra Cordova - Present
Jessica Recarey - Present
Monica Branzuel - Present

Agenda

1. Opening Items

1.A. Call to Order

1.B. Roll Call

1.C. Approval of the Minutes from the January 12, 2026 meeting (for possible action)

Moved: Cordova

Seconded: Habighorst

Status: Passed

Vote: All in favor

1.D. Adoption of the Agenda for the February 2, 2026 meeting (for possible action)

Moved: Habighorst

Seconded: Cordova

Status: Passed

Vote: All in favor

2. Public Comment

The following students made comments questioning the difference in resources and policies between Equipo as a whole and the Studio. The students who spoke were Daniela Samon, Yasmin Mendez, Genesis Galvan, Breanna Williams, Angel Vargas De La Sancha, Arianna Aguilar, and Odalis Ayala. They brought up equal access to perks like gym memberships and out-of-state field trips, Studio students being able to use their technology like cell phones and headphones when Equipo students cannot, and the lack of a transparent selection process. They asked for answers and stronger communication.

Ben Salkowe, a partner in the Studio, also spoke, and shared that his motivation for starting the Studio was seeing huge societal challenges like drug addiction and gun violence go unsolved. Mr. Salkowe also shared that he has submitted a Letter of Intent to become their own charter.

3. Reports and Presentations

3.A. Presentation from High School Assistant Principal Erik Van Houten (10 minutes)

Objective: The board will review progress toward math curriculum adoption and athletic updates.

Mr. Van Houten shared that five more students participated in athletics this year than last year. He described how the math department has been reviewing several curriculums in our first curriculum adoption process, adding that one key factor in their decision was finding a curriculum that progressed from middle school through high school.

3.B. Update on the Studio from Vice Chair Habighorst (for discussion, 10 minutes)

Objective: The board will review next steps for the Studio.

Vice Chair Habighorst shared that the Studio team met with Equipo's board last month to discuss questions around compliance and accountability, budget, communication, and academics. She reviewed answers to those questions, including confirming that a memo required by the state was submitted and that the Studio would communicate with the board in monthly memos. In that meeting, the Studio partners agreed to submit grades by February 6. Vice Chair Habighorst then asked the board if they had additional questions to cover at the follow up conversation; they did not.

3.B. Update on middle school academic performance from Principal Emily Bassier (for discussion, 5 minutes)

Objective: The board will review progress toward middle school academic goals.

Principal Bassier reviewed the following data with the board:

Middle School Performance, Math

	Middle School Math Proficiency, 2024-2025	Five Year Goal	Winter Projected Proficiency, MAP	Winter Median Growth Percentile, MAP
6th Grade Math	22%	45%	8%	45
7th Grade Math	22%	45%	16%	34
8th Grade Math	22%	45%	19%	60

Middle School Performance, ELA

	Middle School ELA Proficiency, 2024-2025	Five Year Goal	Winter Projected Proficiency, MAP	Winter Median Growth Percentile, MAP
6th Grade ELA	38%	54%	26%	52
7th Grade ELA	38%	54%	27%	42
8th Grade ELA	38%	54%	34%	47

Principal Bassier summarized that, while there are bright spots in the data in terms of growth in 8th grade math, projected proficiency is below last year's performance and below our strategic plan goals. The middle school assistant principal and data teams will work to address this low mid-year data.

4. Financial Items

4.A. Grant update from Principal Bassier (for discussion, 5 minutes)

Objective: The board will review progress on grant expenditures.

Principal Bassier shared that, in January, Equipo submitted the final reimbursement requests for the CSP grant, and drew down all of the \$312,340 we received.

5. Governance Items

5.A. Approval of Principal Bassier's evaluation for the 2024-2025 school year (for discussion and possible action (10 minutes)

Objective: Chair Gonzalez will share the results of Principal Bassier's evaluation.

At 6:44 p.m., the board moved to enter a closed session to discuss the performance and professional competence of Principal Bassier.

Moved: Cordova

Seconded: Habighorst

Status: Passed

Vote: All in favor

At 6:56 p.m., the board returned from closed session with a motion to re-open the meeting.

Moved: Cordova

Seconded: Branzuel

Status: Passed

Vote: All in favor

5.B. Nomination of new board members (for discussion and possible action, 10 minutes)

The board moved to nominate Lorrie Bamford to serve as a member on Equipo's governing board.

Moved: Habighorst

Seconded: Perdomo

Status: Passed

Vote: All in favor

The board moved to nominate Joe Perez to serve as a member on Equipo's governing board.

Moved: Habighorst

Seconded: Recarey

Status: Passed

Vote: All in favor

The board moved to nominate Maria Santiago to serve as a member on Equipo's governing board.

Moved: Habighorst

Seconded: Recarey

Status: Passed

Vote: All in favor

5.C. Training on committee work (for discussion and possible action, 30 minutes)

External presenter from Bellwether, Carrie Irvin, presented slides introducing the board to committees. Ms. Irvin emphasized that the strongest boards spend more time in committees which allows board members to strike a balance between governance and management. Ms. Irvin recommended three committees for Equipo's board: governance, finance, and academics.

6. Public Comment

No members of the public gave comment.

7. Adjournment at 7:33 p.m.

Moved: Recarey

Seconded: Habighorst

Status: Passed

Vote: All in favor