MEETING MINUTES - Equipo Academy Governance Committee

Equipo Academy Governing Body
Governance Committee Meeting Minutes

Equipo Academy
4131 E Bonanza Rd
Las Vegas, NV 89110

Members of the Governing Body may participate in the meeting via video conferencing link. Members of the public are invited to attend. All reasonable efforts will be made for members of the public who are disabled and require special accommodations or assistance at the meeting. Please call Estella Spaine at 702-907-0432 at least two business days in advance so that arrangements can be made.

Requests for copies of meeting agendas and/or supporting materials should be made to Estella Spaine at 702-907-0432 or in person at the Equipo Academy campus at 4131 E Bonanza Rd, Las Vegas, NV 89110, during normal business hours 8:00 a.m. to 3:00 p.m.

Public notice is posted in compliance with the Nevada Open Meeting Law. See attachment for locations.

Meeting

Meeting Date:	Monday, October 26, 2026
Start Time:	5:02 PM
End Time:	5:29 PM
Location:	Virtual; please contact Estella Spaine (see above) for link
Purpose:	Governance Committee Meeting

Committee members:
Lorrie Bamford, Chair of the Governance Committee - Present
Vivian Perdomo - Present
Raymond Gonzalez - Present

Agenda

1. Opening Items
   1.A. Call to Order at 5:02
   1.B. Roll Call of committee members

2. Public Comment
   No members of the public gave comments.

3. Potential New Board Members
   Objective: The governance committee will discuss current board composition and candidate interviews to determine if candidates should move forward to a nomination and appointment (for discussion).

Chair Lorrie Bamford shared that Member Raymond Gonzalez's notes on each of the candidates provided helpful information. Member Gonzalez shared that one of the candidates has a student who is a senior, so we might rule that person out. Member Vivian Perdomo shared that the candidate understands that she would only be able to participate for a year, and also understands if another candidate is chosen. Member Gonzalez also shared that another candidate is on the board at a different charter school, so that might be a reason to lean toward the third candidate. Chair Bamford agreed that Teresa Spencer-Miller would be the strongest candidate, and that she will reach out to confirm her commitment and invite her to the November 9 board meeting to be nominated and appointed.

4. Overview and Sequence of Principal's Evaluation Process
   Objective: The governance committee will review the steps involved in the annual principal evaluation process, and sequence those steps during the coming months (for discussion).

Member Gonzalez shared that, last year, Bellwether Education Partners created evaluation questions. The board chair shared that with the leadership team and the board members to collect the data. Chair Bamford asked if the process worked. Member Gonzalez answered that the process gave us data from the people working closest with the principal, and wants to see the data over time. Principal Emily Bassier asked about how much time it took the board chair to compile the evaluation, and Member Gonzalez shared that it was relatively efficient.

Member Gonzalez shared that responders had 2-3 weeks to complete a google form. He then took the responses, coded them for trends, and wrote up details.

Chair Bamford shared that her previous school used AI to synthesize the data. Chair Bamford asked about when this happened, and shared that sending the survey in December makes sense. Principal Bassier added that the Board shared the evaluation at February's board meeting. Principal Bassier asked that the evaluation be shared in an open session and that the board determines her salary for 2026-2027.

5. Public Comment
   No members of the public gave comments.

6. Adjournment at 5:29 p.m.
   Moved: Gonzalez

   Seconded: Perdomo

   Status: Passed

   Vote: All in favor